

Signature Resolution welcomes Rex Darrell Berry, a noted defense lawyer specializing in employment law, to its growing roster of neutrals.

(Oakland — January 23rd, 2023) Prominent alternative dispute resolution firm Signature Resolution announced today the addition of Rex Darrell Berry to its team of neutrals.

With four decades of experience as a defense lawyer specializing in employment law, Rex Darrell Berry now focuses his energy on dispute resolution in both mediation and arbitration. Rex's experience spans across all areas of employment law, with single and multi-plaintiff litigation, restrictive covenant enforcement, employment tort, employee discharge, Title VII, FEHA, FMLA, CFRA, and ADEA, among others.

“Over my 40 years of practice focusing on employment litigation, I’ve worked hard to have an honest and straightforward relationship with opposing counsel. While we might disagree on a particular issue, it was important to me that they knew I was going to be fair, ethical, and reasonable,” said Rex. “As a mediator, I pledge to continue striving for that goal, and to be prepared, unbiased, and seek a satisfactory resolution to all cases.”

In his own words, Rex has always gone “all in” on his cases. At the root of his motivation is an understanding that behind every case are people and businesses. On the plaintiff’s side, people who want to be heard and find solace in the outcome, and on the defense side, businesses that want to move beyond the distraction, challenges, and costs of litigation. For these reasons, Rex takes pride in investing time upfront to assess cases, keeping an open mind, and actively listening to all parties to achieve an equitable result.

Even as a full-time defense lawyer, Rex has had the trust of the plaintiff’s bar, which has agreed to use him on several mediations, all of which were settled. Rex’s years representing management-side clients in state and federal court trials and arbitrations assist him with bringing credibility and trust to employers. For plaintiffs, Rex’s fair valuation of cases has proven to be a driving force in his settlements.

“Rex has a reputation of esteem and trust,” said Dario Higuchi, managing partner at Signature Resolution. “He is known for both his expertise in this space and for prioritizing fair outcomes. I have no doubt he will be an asset to clients seeking mediation in employment disputes.”